

ESL WORKPLACE SELF-EMPOWERMENT

Certificate of Competency

Program # 3P46257

ESL for Work: Workplace Thinking Skills teaches students to analyze what they read, see, and hear in the workplace, and utilize this to make decisions, solve problems, and generate new ideas. Further, they will be able to effectively communicate their ideas to others to fully participate in an English-speaking work environment.

ESL for Work: U.S. Employee Rights and Self Advocacy prepares students to read and understand labor laws and their rights and to use methods of self-advocacy within the U.S. culture and workplace. They will understand what employers can and cannot do, know their rights as employees, and know what to do when an employer violates those rights.

By completing ESL Workplace Self-Empowerment, students will be prepared to read and understand labor laws and their rights, use methods of self-advocacy within the U.S. culture and workplace to protect themselves and others from predatory employer behaviors, and to use critical thinking and problem-solving skills at work and in self-advocacy scenarios.

Code	Title	Hours
Core Courses (Required 72-108 Hours)		
ESLA 1214	ESL for Work: Workplace Thinking Skills	36-54
ESLA 1215	ESL for Work: U.S. Employee Rights and Self Advocacy	36-54
Total Hours		72-108

First Year		
Semester 1	Hours Semester 2	Hours
ESLA 1214	36-54 ESLA 1215	36-54
	36-54	36-54
Total Hours 72-108		

ESLA 1214 ESL for Work: Workplace Thinking Skills 36-54 Hours
Intermediate to Advanced ESL students taking this course will independently exercise critical thinking skills to solve problems, make decisions, and explain their thinking in English. They will demonstrate values of innovation and creativity, adaptability, growth, independence and initiative in the U.S. workplace, to participate fully and advance in their professions. (*Apportionment*)

ESLA 1215 ESL for Work: U.S. Employee Rights and Self Advocacy 36-54 Hours
Intermediate to advanced students taking this course will learn how to use English to advocate for themselves and their rights in the U.S. workplace. Students will learn about labor laws and self-advocacy skills such as reading and understanding their rights, recognizing unfair conditions, and acting when workers' rights are violated. (*Apportionment*)
