

HUMAN RESOURCE MANAGEMENT (HRMA)

HRMA 100 72 Hours

Human Resources, Introduction

This course will introduce students to the human resource environment. It focuses on basic human resource management, creating equal opportunities, analyzing jobs, and creating job descriptions. *(Apportionment)*

HRMA 105 72 Hours

Employee Relations

This class will address working with collective bargaining units, labor and employee relations, and global human resource management. *(Apportionment)*

HRMA 110 72 Hours

Compensation

This class will cover employee compensation by establishing a pay structure, recognizing employee contributions with pay, and providing employee benefits. *(Apportionment)*

HRMA 115 72 Hours

Assessing and Improving Performance

This class addresses assessing performance of employees and building programs to help improve employee performance and satisfaction. *(Apportionment)*

HRMA 120 108 Hours

Talent Acquisition and Development

This course focuses processes and concepts of attracting, recruiting, hiring, retaining and developing quality talent for organizational need. *(Apportionment)*
